RESOLUTION NO. 2025-04-01

A RESOLUTION AMENDING CHAPTER 1 OF THE POLICY AND PROCEDURE MANUAL OF THE WHITE CITY WATER IMPROVEMENT DISTRICT REGARDING TRUSTEE COMPENSATION PURSUANT TO S.B. 50 PASSED BY THE 2025 UTAH LEGISLATURE AND SIGNED BY THE GOVERNOR.

WHEREAS, the White City Water Improvement District ("WCWID") pays a annual stipend to the elected members of its Board of Trustees in order to encourage eligible residents of WCWID to serve in that capacity, and

WHEREAS, compensation for the members of the Board of Trustees is governed by Chapter 1 of WCWID's policy and procedure manual ("Manual"), and

WHEREAS, the Manual has tied the compensation/stipend to the amount per trustee authorized by Utah Code §17b-1-307 (2024), which amount was \$5,000 per year, and

WHEREAS, the Utah Legislature during its 2025 Session passed S.B. 50 which amended Utah Code §17b-1-307 to remove the \$5,000 per year limitation due to inflation and other factors, and

WHEREAS, passage of S.B. 50 necessitates amendment of WCWID's Manual regarding Trustee Compensation, and

WHEREAS, pursuant to S.B. 50, a public hearing was duly noticed and held on April 16, 2025, at 6:00 p.m. to discuss Trustee Compensation, and

WHEREAS, it is in the best interest of WCWID and its residents to continue to pay its elected Trustees an annual stipend equal to at least the amount previously authorized by Section 17b-1-307 prior to passage of S.B 50, and

WHEREAS, the \$5,000 stipend which was originally authorized by statute in 2007 has been significantly devalued due to inflation, and

WHEREAS, the equivalent amount of compensation to equal the previous authorized \$5,000 is now in excess of \$7,500.

NOW THEREFORE, IT IS HEREBY RESOLVED by the Board of Trustees of the White City Water Improvement District, Salt Lake County, Utah, meeting on the 16th day of April, 2025, that effective May 7, 2025, Section 1.3, Trustee Compensation, of the Policy and Procedure Manual of the White City Water Improvement District is amended as follows:

1.3 TRUSTEE COMPENSATION AND REIMBURSEMENT OF ACTUAL COSTS

- **1.3.1** <u>Compensation.</u> Effective May 7, 2025 until otherwise changed by the Board following a public hearing, Trustee compensation shall be as set forth in this section.
 - (a) Stipend of \$7,500 per year. Such salary is to be paid the individual trustees either annually, quarterly or monthly depending upon the written election of said trustee delivered to the General Manager prior to disbursement of the funds. If a trustee receives salary for a year, quarter or month and fails to serve for the that period of time, either due to illness, resignation or removal, the trustee shall pay back the

District the pro-rata amount of money received for which service was not rendered. Unless otherwise agreed to by the Trustee and Finance Director, payments of the stipend will be made at the same time as first pay period of the year, quarter or month.

- (b) Per Diem Compensation, in an amount to be determined annually by the State Division of Finance for advisory board, councils, or state committees, for attendance at up to 12 meetings or activities per year related to District business. Attendance at the subject meetings or activities shall, where feasible, be previously approved by the Board.
- (c) If approved and budgeted for by the board of trustees, a member of the board of trustees, by timely notice to the General Manager, may participate in a group insurance plan provided to employees of the district on the same basis as employees of the district.
- 1.3.2 <u>Reimbursement of Costs.</u> In addition to receiving the compensation authorized in 1.3.1, the District shall reimburse the Trustees for actual and necessary traveling and other expenses incurred in the performance of their duties. Expenses incurred by Trustees in the performance of their duties shall include, but not be limited to, meals, lodging, and travel to and from meetings, such as meetings of the Utah Association of Special Districts, when authorized by the Board. Reimbursement will be paid after all necessary invoices, bills, receipts or other acceptable documentation are tended to the General Manager. Transportation shall be reimbursed for actual costs if a rental vehicle or airline ticket is used or if a privately owned vehicle is used at the mileage rate recognized by the Internal Revenue Service for time period in question. A District credit card may also be used instead of reimbursement for those types of expenditures previously approved by the Board or General Manager, as authorized by the policies and procedures of the District. To the extent, trustees are being paid per diem under Section 1.3.1(b), they shall not be reimbursed for actual costs except to the extent to which such costs exceed the per diem amounts set forth, in which event the trustees can seek full reimbursement instead of the per diem amounts.

Approved this ____ day of April, 2025/

Paulina F Flint, Chair

ATTEST: